

Background Check Disclosure and Authorization

Important: Please read carefully before signing authorizations.

First Baptist Church of Seville (the Company) may obtain information about you for employment purposes from a third party consumer reporting agency. Thus, you may be the subject of a consumer report and/or an investigative consumer report which may include information about your character, general reputation, personal characteristics, and/or mode of living. This may involve personal interviews with sources such as your neighbors, friends, and associates. These reports may contain information regarding your credit history, criminal history, social security verification, motor vehicle records (driving records), verification of your education or employment history, and other background checks. You have the right upon written request made within a reasonable time after receipt of this notice, to request disclosure of the nature and scope of any investigative consumer report. Please be advised that the most common form of investigative consumer report obtained with regard to applicants for employment is an investigation into you education and/or employment history. This investigation will be conducted by LexisNexis Screening Solutions Inc., P.O.Box 105108 Atlanta, GA 30348-5108, 1-800-845-6004. The scope of this notice and authorization is all-encompassing. This will allow the Company to obtain all manner of consumer reports and investigative consumer reports from any outside organization, now and throughout the course of your employment to the extent permitted by law. As a result you should carefully consider whether to exercise your right to request disclosure of the nature and scope of any investigative report.

Acknowledgement and Authorization

I acknowledge receipt of the DISCLOSURE REGARDING BACKGROUND INVESTIGATION and A SUMMARY OF YOUR RIGHTS UNDER THE FAIR CREDIT REPORTING ACT and certify that I have read and understand both of those documents. I hereby authorize the obtaining of consumer reports and/or investigative consumer reports by the Company at any time after receipt of this authorization and throughout my employment, if applicable. To this end, I hereby authorize, without reservation, any law enforcement agency, administrator, state or federal agency, institution, school or university (public or private), information service bureau, employer, or insurance company to furnish any and all background information requested by LexisNexis Screening Solutions Inc., other organizations acting on behalf of the Company, and/or the Company itself. I agree that a facsimile (fax), electronic, or photographic copy of this Authorization shall be as valid as the original.

Consumer Information

Last Name: _____ First Name: _____ Middle: _____

Driver's License #: _____ State of Driver's License: _____

Social Security #*: _____ Date of Birth*: _____

Present Address: _____ City/State/Zip: _____

Phone: _____ Signature: _____ Date: _____

*This information will be used for background screening purposes only and will not be used as hiring criteria.

Please note: Nothing contained herein should be construed as legal advice or guidance. Employers should consult their own counsel about their compliance responsibilities under the FCRA and applicable state law. LexisNexis expressly disclaims any warranties, responsibility, or damages associated with or arising out of information provided herein.